Towards a Representative Public Service

Statistics as of
December 31st, 2009

Prepared by

Department of Human Resources
Inuit Employment Planning Division

Contents

Employment Summary of GN Public Service 2
Employment Summary by Community 3

Employment Summary by Department
- Community & Government Services 4
- Culture, Language, Elders & Youth 5
- Economic Development & Transportation 6
- Education 7
- Environment 8
- Executive & Intergovernmental Affairs 9
- Finance 10
- Health & Social Services 11
- Human Resources 12
- Justice 13
- Office of the Legislative Assembly 14
- Nunavut Arctic College 15
- Nunavut Housing Corporation 16
- Qulliq Energy Corporation 17

Employment Summary of GN Public Service Review 18
Reviewing Inuit Employment 19
Internships/Trainees 20
Casual Positions 21

New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	37	3	34	92%	14	41%
Senior Management	155	26	129	83%	27	21%
Middle Management	438	92	346	79%	85	25%
Professional	1269	252	1017	80%	291	29%
Paraprofessional	1378	360	1018	74%	697	68%
Administrative Support	559	140	419	75%	391	93%
Total All Employment Categories	**3836**	**873**	**2963**	**77%**	**1505**	**51%**
Departments Totals						
Community & Government Services	333	87	246	74%	105	43%
Culture, Language, Elders & Youth	80	24	56	70%	38	68%
Economic Development & Transportation	130	24	106	82%	61	58%
Education	1202	136	1066	89%	566	53%
Environment	119	27	92	77%	39	42%
Executive & Intergovernmental Affairs	60	24	36	60%	23	64%
Finance	204	77	127	62%	55	43%
Health & Social Services	880	316	564	64%	269	48%
Human Resources	88	28	60	68%	36	60%
Justice	263	48	215	82%	103	48%
Office of the Legislative Assembly	34	7	27	79%	15	56%
Total GN Departments	**3393**	**798**	**2595**	**76%**	**1310**	**50%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	160	32	128	80%	66	52%
Nunavut Housing Corporation	99	27	72	73%	28	39%
Qulliq Energy Corporation	184	16	168	91%	101	60%
Total Agencies, Boards & Corporations	**443**	**75**	**368**	**83%**	**195**	**53%**
TOTAL	**3836**	**873**	**2963**	**77%**	**1505**	**51%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	45	3	42	93%	28	67%
Qikiqtarjuaq	41	5	36	88%	22	61%
Cape Dorset	108	14	94	87%	39	41%
Clyde River	54	5	49	91%	34	69%
Grise Fiord	19	6	13	68%	8	62%
Hall Beach	42	6	36	86%	24	67%
Igloolik	151	51	100	66%	66	66%
Iqaluit	1467	356	1111	76%	417	38%
Kimmirut	36	5	31	86%	17	55%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	138	38	100	72%	63	63%
Pond Inlet	145	28	117	81%	69	59%
Resolute Bay	23	5	18	78%	9	50%
Sanikiluaq	46	8	38	83%	24	63%
Total Baffin	**2319**	**531**	**1788**	**77%**	**823**	**46%**
Arviat	210	47	163	78%	108	66%
Baker Lake	157	16	141	90%	77	55%
Chesterfield Inlet	30	3	27	90%	20	74%
Coral Harbour	49	6	43	88%	29	67%
Rankin Inlet	400	98	302	76%	181	60%
Repulse Bay	37	3	34	92%	19	56%
Whale Cove	32	4	28	88%	20	71%
Total Kivalliq	**915**	**177**	**738**	**81%**	**454**	**62%**
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	257	93	164	64%	77	47%
Gjoa Haven	101	35	66	65%	43	65%
Kugluktuk	139	20	119	86%	63	53%
Kugaaruk	41	6	35	85%	17	49%
Taloyoak	40	3	37	93%	24	65%
Total Kitikmeot	**578**	**157**	**421**	**73%**	**224**	**53%**
Winnipeg	6	1	5	83%	3	60%
Churchill	13	4	9	69%	1	11%
Ottawa	5	3	2	40%	0	0%
Total Other	**24**	**8**	**16**	**67%**	**4**	**25%**
TOTAL	**3836**	**873**	**2963**	**77%**	**1505**	**51%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	16	1	15	94%	6	40%
Middle Management	52	10	42	81%	7	17%
Professional	69	19	50	72%	12	24%
Paraprofessional	157	46	111	71%	56	50%
Administrative Support	36	10	26	72%	24	92%
Total Department	**333**	**87**	**246**	**74%**	**105**	**43%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	18	0	18	100%	6	33%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	142	40	102	72%	31	30%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	-
Pond Inlet	30	8	22	73%	11	50%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	1	2	67%	1	50%
Baker Lake	9	2	7	78%	6	86%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	74	24	50	68%	28	56%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	36	7	29	81%	11	38%
Gjoa Haven	0	0	0	-	0	-
Kugluktuk	8	2	6	75%	1	17%
Total Community	**333**	**87**	**246**	**74%**	**105**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	161	45	116	72%	34	29%
Region	172	42	130	76%	71	55%
TOTAL	**333**	**87**	**246**	**74%**	**105**	**43%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	1	100%
Senior Management	11	5	6	55%	3	50%
Middle Management	9	2	7	78%	4	57%
Professional	34	9	25	74%	14	56%
Paraprofessional	17	6	11	65%	10	91%
Administrative Support	7	1	6	86%	6	100%
Total Department	**80**	**24**	**56**	**70%**	**38**	**68%**

Employment Summary, by Community

Cape Dorset	0	0	0	-	0	-
Iqaluit	42	15	27	64%	17	63%
Igloolik	16	3	13	81%	9	69%
Baker Lake	12	3	9	75%	5	56%
Rankin Inlet	0	0	0	-	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	3	7	70%	7	100%
Total Community	**80**	**24**	**56**	**70%**	**38**	**68%**

Employment Summary, By Headquarters & Region

Headquarters	41	15	26	63%	17	65%
Region	39	9	30	77%	21	70%
TOTAL	**80**	**24**	**56**	**70%**	**38**	**68%**

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	1	12	92%	4	33%
Middle Management	21	3	18	86%	7	39%
Professional	20	3	17	85%	8	47%
Paraprofessional	53	12	41	77%	26	63%
Administrative Support	20	5	15	75%	15	100%
Total Department	**130**	**24**	**106**	**82%**	**61**	**58%**

Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	50	5	45	90%	25	56%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	11	3	8	73%	4	50%
Pond Inlet	10	0	10	100%	7	70%
Resolute Bay	1	0	1	100%	0	0%
Arviat	4	2	2	50%	1	50%
Rankin Inlet	27	7	20	74%	13	65%
Cambridge Bay	5	3	2	40%	0	0%
Gjoa Haven	7	2	5	71%	4	80%
Kugluktuk	9	1	8	89%	4	50%
Total Community	**130**	**24**	**106**	**82%**	**61**	**58%**

Employment Summary, By Headquarters & Region

Headquarters	71	11	60	85%	33	55%
Region	59	13	46	78%	28	61%
TOTAL	**130**	**24**	**106**	**82%**	**61**	**58%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	18	1	17	94%	2	12%
Middle Management	110	11	99	90%	31	31%
Professional	544	19	525	97%	141	27%
Paraprofessional	365	70	295	81%	267	91%
Administrative Support	162	35	127	78%	123	97%
Total Department	**1202**	**136**	**1066**	**89%**	**566**	**53%**

Employment Summary, by Community

Arctic Bay	27	0	27	100%	17	63%
Qikiqtarjuaq	24	2	22	92%	13	59%
Cape Dorset	42	3	39	93%	19	49%
Clyde River	36	1	35	97%	23	66%
Grise Fiord	10	2	8	80%	4	50%
Hall Beach	26	0	26	100%	16	62%
Igloolik	55	8	47	85%	27	57%
Iqaluit	213	31	182	85%	64	35%
Kimmirut	22	1	21	95%	11	52%
Nanisivik	0	0	0	-	0	-
Pangnirtung	68	15	53	78%	33	62%
Pond Inlet	72	14	58	81%	33	57%
Resolute Bay	10	2	8	80%	3	38%
Sanikiluaq	32	5	27	84%	17	63%
Arviat	112	20	92	82%	61	66%
Baker Lake	74	3	71	96%	35	49%
Chesterfield Inlet	19	0	19	100%	14	74%
Coral Harbour	29	0	29	100%	18	62%
Rankin Inlet	81	7	74	91%	36	49%
Repulse Bay	24	0	24	100%	12	50%
Whale Cove	19	0	19	100%	12	63%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	58	15	43	74%	21	49%
Gjoa Haven	41	2	39	95%	22	56%
Kugluktuk	59	4	55	93%	30	55%
Kugaaruk	26	1	25	96%	10	40%
Taloyoak	23	0	23	100%	15	65%
Total Community	**1202**	**136**	**1066**	**89%**	**566**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	95	20	75	79%	33	44%
Region	1107	116	991	90%	533	54%
TOTAL	**1202**	**136**	**1066**	**89%**	**566**	**53%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	28	7	21	75%	7	33%
Professional	16	5	11	69%	2	18%
Paraprofessional	58	13	45	78%	24	53%
Administrative Support	8	2	6	75%	5	83%
Total Department	**119**	**27**	**92**	**77%**	**39**	**42%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	2	0	2	100%	1	50%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	8	9	53%	2	22%
Iqaluit	47	8	39	83%	14	36%
Kimmirut	3	2	1	33%	1	100%
Pangnirtung	4	0	4	100%	1	25%
Pond Inlet	7	2	5	71%	3	60%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	0	7	100%	4	57%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	0	0	0	-	0	-
Rankin Inlet	4	2	2	50%	1	50%
Repulse Bay	1	0	1	100%	0	0%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	9	1	8	89%	4	50%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	2	1	1	50%	1	100%
Total Community	**119**	**27**	**92**	**77%**	**39**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	61	16	45	74%	13	29%
Region	58	11	47	81%	26	55%
TOTAL	**119**	**27**	**92**	**77%**	**39**	**42%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	7	5	2	29%	1	50%
Middle Management	9	4	5	56%	1	20%
Professional	20	9	11	55%	8	73%
Paraprofessional	10	2	8	80%	5	63%
Administrative Support	10	4	6	60%	6	100%
Total Department	**60**	**24**	**36**	**60%**	**23**	**64%**

Employment Summary, by Community

Iqaluit	46	17	29	63%	19	66%
Pangnirtung	9	4	5	56%	4	80%
Ottawa	5	3	2	40%	0	0%
Total Community	**60**	**24**	**36**	**60%**	**23**	**64%**

Employment Summary, By Headquarters & Region

Headquarters	51	20	31	61%	19	61%
Regions	9	4	5	56%	4	80%
TOTAL	**60**	**24**	**36**	**60%**	**23**	**64%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	0	0%
Senior Management	13	3	10	77%	1	10%
Middle Management	30	11	19	63%	3	16%
Professional	46	19	27	59%	3	11%
Paraprofessional	78	27	51	65%	33	65%
Administrative Support	33	16	17	52%	15	88%
Total Department	**204**	**77**	**127**	**62%**	**55**	**43%**

Employment Summary, by Community

Igloolik	15	6	9	60%	8	89%
Iqaluit	142	57	85	60%	25	29%
Rankin Inlet	29	6	23	79%	18	78%
Cambridge Bay	18	8	10	56%	4	40%
Gjoa Haven	0	0	0	-	0	-
Total Community	**204**	**77**	**127**	**62%**	**55**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	142	57	85	60%	25	29%
Region	62	20	42	68%	30	71%
TOTAL	**204**	**77**	**127**	**62%**	**55**	**43%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	29	4	25	86%	3	12%
Middle Management	94	27	67	71%	10	15%
Professional	327	133	194	59%	43	22%
Paraprofessional	271	111	160	59%	111	69%
Administrative Support	156	41	115	74%	102	89%
Total Department	**880**	**316**	**564**	**64%**	**269**	**48%**

Employment Summary, by Community

Arctic Bay	12	2	10	83%	6	60%
Qikiqtarjuaq	12	3	9	75%	5	56%
Cape Dorset	14	5	9	64%	4	44%
Clyde River	12	4	8	67%	7	88%
Grise Fiord	5	3	2	40%	1	50%
Hall Beach	11	6	5	45%	3	60%
Igloolik	32	22	10	31%	8	80%
Iqaluit	301	84	217	72%	56	26%
Kimmirut	8	2	6	75%	4	67%
Nanisivik	0	0	0	-	0	-
Pangnirtung	41	14	27	66%	18	67%
Pond Inlet	22	4	18	82%	11	61%
Resolute Bay	5	1	4	80%	2	50%
Sanikiluaq	9	3	6	67%	4	67%
Arviat	26	6	20	77%	14	70%
Baker Lake	22	6	16	73%	9	56%
Chesterfield Inlet	7	3	4	57%	2	50%
Coral Harbour	13	5	8	62%	6	75%
Rankin Inlet	124	40	84	68%	52	62%
Repulse Bay	9	3	6	67%	4	67%
Whale Cove	8	3	5	63%	4	80%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	80	51	29	36%	17	59%
Gjoa Haven	41	29	12	29%	9	75%
Kugluktuk	25	7	18	72%	8	44%
Kugaaruk	10	3	7	70%	5	71%
Taloyoak	12	2	10	83%	6	60%
Churchill	13	4	9	69%	1	11%
Winnipeg	6	1	5	83%	3	60%
Total Community	**880**	**316**	**564**	**64%**	**269**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	80	21	59	74%	16	27%
Region	800	295	505	63%	253	50%
TOTAL	**880**	**316**	**564**	**64%**	**269**	**48%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	10	3	7	70%	2	29%
Middle Management	3	1	2	67%	1	50%
Professional	6	3	3	50%	0	0%
Paraprofessional	52	14	38	73%	23	61%
Administrative Support	15	7	8	53%	8	100%
Total Department	**88**	**28**	**60**	**68%**	**36**	**60%**

Employment Summary, by Community

Iqaluit	69	24	45	65%	23	51%
Igloolik	7	2	5	71%	5	100%
Rankin Inlet	6	1	5	83%	4	80%
Cambridge Bay	6	1	5	83%	4	80%
Total Community	**88**	**28**	**60**	**68%**	**36**	**60%**

Employment Summary, By Headquarters & Region

Headquarters	69	24	45	65%	23	51%
Region	19	4	15	79%	13	87%
TOTAL	**88**	**28**	**60**	**68%**	**36**	**60%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	9	0	9	100%	1	11%
Middle Management	26	7	19	73%	5	26%
Professional	29	8	21	72%	4	19%
Paraprofessional	171	27	144	84%	77	53%
Administrative Support	25	6	19	76%	15	79%
Total Department	**263**	**48**	**215**	**82%**	**103**	**48%**

Employment Summary, by Community

Cape Dorset	3	0	3	100%	2	67%
Igloolik	1	0	1	100%	1	100%
Iqaluit	222	42	180	81%	80	44%
Pond Inlet	1	0	1	100%	1	100%
Pangnirtung	1	1	0	0%	0	-
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	3	0	3	100%	2	67%
Cambridge Bay	5	0	5	100%	3	60%
Gjoa Haven	7	2	5	71%	4	80%
Kugluktuk	15	2	13	87%	7	54%
Coral Harbour	3	1	2	67%	1	50%
Total Community	**263**	**48**	**215**	**82%**	**103**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	110	19	91	83%	38	42%
Region	153	29	124	81%	65	52%
TOTAL	**263**	**48**	**215**	**82%**	**103**	**48%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	0	3	100%	1	33%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	4	17	81%	9	53%
Administrative Support	6	3	3	50%	3	100%
Total Department	**34**	**7**	**27**	**79%**	**15**	**56%**

Employment Summary, by Community

Iqaluit	32	7	25	78%	13	52%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**34**	**7**	**27**	**79%**	**15**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	34	7	27	79%	15	56%
Region	0	0	0	-	0	-
TOTAL	**34**	**7**	**27**	**79%**	**15**	**56%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	1	6	86%	2	33%
Middle Management	20	3	17	85%	6	35%
Professional	83	16	67	81%	29	43%
Paraprofessional	22	4	18	82%	11	61%
Administrative Support	27	8	19	70%	18	95%
Total Board	**160**	**32**	**128**	**80%**	**66**	**52%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	3	1	2	67%	2	100%
Iqaluit	71	12	59	83%	23	39%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	17	5	12	71%	9	75%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	32	9	23	72%	14	61%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	13	2	11	85%	5	45%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	2	0	2	100%	0	0%
Kugaaruk	2	1	1	50%	0	0%
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	2	1	1	50%	1	100%
Whale Cove	1	0	1	100%	1	100%
Total Community	**160**	**32**	**128**	**80%**	**66**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	19	6	13	68%	9	69%
Region	141	26	115	82%	57	50%
TOTAL	**160**	**32**	**128**	**80%**	**66**	**52%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	7	1	6	86%	1	17%
Middle Management	17	2	15	88%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	60	22	38	63%	15	39%
Administrative Support	12	2	10	83%	10	100%
Total Corporation	**99**	**27**	**72**	**73%**	**28**	**39%**

Employment Summary, by Community

Arviat	38	13	25	66%	15	60%
Cambridge Bay	18	4	14	78%	6	43%
Cape Dorset	25	6	19	76%	4	21%
Iqaluit	18	4	14	78%	3	21%
Rankin Inlet	0	0	0	-	0	-
Total Community	**99**	**27**	**72**	**73%**	**28**	**39%**

Employment Summary, By Headquarters & Region

Headquarters	39	13	26	67%	9	35%
Region	60	14	46	77%	19	41%
TOTAL	**99**	**27**	**72**	**73%**	**28**	**39%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	5	1	4	80%	0	0%
Middle Management	17	4	13	76%	2	15%
Professional	75	9	66	88%	27	41%
Paraprofessional	43	2	41	95%	30	73%
Administrative Support	42	0	42	100%	41	98%
Total Department	**184**	**16**	**168**	**91%**	**101**	**60%**

Employment Summary, by Community

Arctic Bay	2	1	1	50%	1	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	3	0	3	100%	3	100%
Iqaluit	72	10	62	86%	24	39%
Kimmirut	2	0	2	100%	0	0%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	35	2	33	94%	19	58%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	18	2	16	89%	11	69%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	15	1	14	93%	6	43%
Gjoa Haven	3	0	3	100%	3	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**184**	**16**	**168**	**91%**	**101**	**60%**

Employment Summary, By Headquarters & Region

Headquarters	34	2	32	94%	18	56%
Region	150	14	136	91%	83	61%
TOTAL	**184**	**16**	**168**	**91%**	**101**	**60%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Dec-08	Sep-09	Dec-09	Jun-99	Dec-08	Sep-09	Dec-09
Executive	25	41	37	37	92%	85%	95%	92%
Senior Management	75	155	156	155	77%	86%	83%	83%
Middle Management	110	444	435	438	42%	76%	80%	79%
Professional	308	1224	1218	1269	33%	78%	79%	80%
Paraprofessional	423	1387	1336	1378	34%	74%	74%	74%
Administrative Support	269	582	552	559	42%	77%	76%	75%
Total All Employment Categories	**1210**	**3833**	**3734**	**3836**	**42%**	**77%**	**77%**	**77%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	333	333	333	-	78%	75%	74%
Culture, Language, Elders & Youth	38	78	86	80	26%	81%	71%	70%
Economic Development & Transportation	-	135	128	130	-	67%	81%	82%
Education	113	1190	1189	1202	34%	89%	88%	89%
Environment	-	122	123	119	-	72%	77%	77%
Executive & Intergovernmental Affairs	49	51	59	60	67%	55%	61%	60%
Finance	131	215	203	204	50%	65%	61%	62%
Health & Social Services	73	940	830	880	34%	63%	64%	64%
Human Resources	47	89	88	88	47%	75%	73%	68%
Justice	159	261	263	263	47%	79%	74%	82%
Office of the Legislative Assembly	28	31	34	34	57%	84%	79%	79%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3445**	**3336**	**3393**	**47%**	**76%**	**76%**	**76%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	88	96	99	CGT	72%	74%	73%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	132	138	160	na	80%	83%	80%
Qulliq Energy Corporation	-	168	164	184	-	87%	91%	91%
Total Agencies, Boards & Corporations	**na**	**388**	**398**	**443**	**na**	**81%**	**84%**	**83%**
TOTAL	**1210**	**3833**	**3734**	**3836**	**42%**	**77%**	**77%**	**77%**

Reviewing Inuit Employment: June 1999 to December 2009

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Dec-08	Sep-09	Dec-09	Jun-99	Dec-08	Sep-09	Dec-09
Executive	na	20	16	14	61%	53%	46%	41%
Senior Management	na	30	28	27	22%	22%	22%	21%
Middle Management	na	86	85	85	24%	26%	25%	25%
Professional	na	251	260	291	41%	26%	27%	29%
Paraprofessional	na	720	677	697	47%	71%	69%	68%
Administrative Support	na	414	393	391	64%	93%	93%	93%
Total All Employment Categories	**na**	**1521**	**1459**	**1505**	**44%**	**52%**	**51%**	**51%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	115	105	105	-	44%	42%	43%
Culture, Language, Elders & Youth	9	43	40	38	90%	68%	66%	68%
Economic Development & Transportation	-	46	57	61	-	51%	55%	58%
Education	18	564	552	566	47%	53%	53%	53%
Environment	-	35	40	39	-	40%	42%	42%
Executive & Intergovernmental Affairs	15	21	25	23	45%	75%	69%	64%
Finance	28	63	55	55	43%	45%	44%	43%
Health & Social Services	8	307	265	269	32%	52%	50%	48%
Human Resources	15	42	37	36	68%	63%	58%	60%
Justice	27	112	99	103	36%	55%	51%	48%
Office of the Legislative Assembly	11	14	15	15	69%	54%	56%	56%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1362**	**1303**	**1310**	**44%**	**52%**	**52%**	**50%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	29	28	28	CGT	46%	39%	39%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	50	58	66	na	48%	51%	52%
Qulliq Energy Corporation	-	80	83	101	-	55%	55%	60%
Total Agencies, Boards & Corporations	**na**	**159**	**169**	**195**	**na**	**51%**	**50%**	**53%**
TOTAL	**220**	**1521**	**1459**	**1505**	**44%**	**52%**	**51%**	**51%**

Intern* Employment as of December 31, 2009

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	4	4	100%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	4	3	75%
Education	0	0	-
Environment	3	0	0%
Executive & Intergovernmental Affairs	0	0	-
Finance	7	1	14%
Health & Social Services	3	1	33%
Human Resources	3	1	33%
Justice	7	3	43%
Office of the Legislative Assembly	0	0	-
Total Departments	**31**	**13**	**42%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**0**	**0**	**-**
TOTAL	**31**	**13**	**42%**

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of December 31, 2009

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	76	57	75%
Culture, Language, Elders & Youth	13	8	62%
Economic Development & Transportation	18	15	83%
Education	27	23	85%
Environment	7	2	29%
Executive & Intergovernmental Affairs	46	36	78%
Finance	23	13	57%
Health & Social Services	321	224	70%
Human Resources	19	11	58%
Justice	83	38	46%
Office of the Legislative Assembly	3	3	100%
Total Departments	**636**	**430**	**68%**
Agencies, Boards & Corporations			
Nunavut Arctic College	45	22	49%
Nunavut Housing Corporation	12	8	67%
Quilliq Energy Corporation	6	0	0%
Total Agencies, Boards & Corporations	**63**	**30**	**48%**
Total	**699**	**460**	**66%**